

Coaching Terms

Five-session interview and offer coaching | Draft for review

WORKING DRAFT

This document contains items in [square brackets] that still need your details or confirmation. Do not publish it as final until those items are completed and the wording is checked against your actual setup.

1. About the coaching

These terms cover the interview and offer coaching program provided by Alexandru Burcus, based in Germany. Coaching is educational and practical support for interview preparation, career communication, and offer negotiation. It is not recruitment, legal advice, financial advice, psychotherapy, or a promise of employment.

2. Applying for a founding place

The website currently offers three free founding places for a five-session program normally priced at EUR 690. To apply, book the 30-minute introductory conversation through the Calendly link. A booking is an application and does not by itself reserve a founding place; Alexandru will confirm acceptance in writing. There is no charge for an accepted founding participant. The EUR 690 reference price is not charged to a founding participant.

If accepted, the five coaching sessions will normally take place within three weeks. Each session lasts between 30 and 60 minutes. Sessions are online and in English; dates and times will be agreed directly. The Calendly event is the introductory conversation, not one of the five coaching sessions.

3. Scheduling and changes

You may reschedule or cancel a session, or stop taking part in the free founding program, without a fee. Use the Calendly controls where available or contact Alexandru using the email in your confirmation; please give notice as early as you can. If Alexandru needs to reschedule, he will offer an alternative time. If the program cannot be delivered, both sides can agree on a revised plan or end participation without a charge.

4. Participation and feedback

- Please attend on time, communicate respectfully, and provide accurate information relevant to your coaching goals.
- Do not share confidential employer/client information or another person's personal information. Use anonymised examples where possible.
- Founding participants are asked to provide honest private feedback about the program. Any public testimonial, use of your name, or other marketing use requires your separate, specific written approval. You can decline that permission without losing your free place.

5. No guaranteed outcome

Coaching provides preparation, practice, and feedback. Hiring, interview, salary, and contract decisions are made by employers and other third parties. Alexandru cannot guarantee an interview, job offer, salary, day rate, or other particular result. You remain responsible for your own applications, answers, negotiation decisions, and acceptance of any offer.

6. Materials and privacy

Any coaching materials are for your personal use and may not be republished or distributed without permission. Coaching conversations will not be recorded unless everyone involved gives prior agreement. Personal data is handled as described in the separate [Privacy Notice PDF](#).

7. Ending participation and applicable law

You may stop participating by notifying Alexandru. Neither side will owe a fee for the free founding program. These terms are governed by German law to the extent permitted by applicable law; mandatory consumer protections that cannot be excluded continue to apply. Nothing in these terms limits liability where such a limitation is not permitted by law.

8. Contact and version

Coach: Alexandru Burcus

Email: contact@alexandruburcus.com

Website: <https://www.alexandruburcus.com>

Location: Mainz, Germany

Draft dated 10 October 2026. The related Privacy Notice is still a draft pending confirmation of provider retention and account settings. Complete and review it before sharing booking forms with participants.

This is a working draft for your review, not a substitute for legal advice. Complete the related Privacy Notice and have both documents reviewed before using them with participants.